



**Board of Directors Meeting of the  
Utility Regulation and Competition Office ('OfReg')  
Held on Friday 25 February 2022, 12 noon  
Special Meeting #2 of 2022**

**Minutes**

**Present:**

Mr Rudy Ebanks (Chair)  
Mr Frank Balderamos, Deputy Chair, Non-Executive Director (FB)  
Mr Leroy Whorms, Non-Executive Director (LW)  
Mr Alric Lindsay, Non-Executive Director (AL) via Zoom  
Mr Malike Cummings, Chief Executive Officer (CEO)  
Mr Christen Suckoo, Chief Operating Officer (COO) (By Invitation)  
Mr Duke Munroe, Chief Fuels Inspector (CFI)  
Mr Sonji Myles, Executive Director, ICT (EDI)  
Mr Gregg Anderson, Executive Director E&U (EDE)  
Mrs Joanne Conolly, Board Secretary (BS)

Meeting called to Order by the Chairman at 12.22pm, quorate.

**1. Leadership of OfReg**

Chair gave his apologies for short notice in calling the meeting. He informed the Board that the CEO had issued his intent not to renew his contract when it expires. Following negotiations, an agreement has been reached that Malike Cummings will step down as CEO, effective 5pm today. There will be an interim CEO seconded from Government; Mr Peter Gough. Contact details have been requested from the Ministry and an orientation process will occur. A press release will be issued, and the Chairman will send a short email to OfReg staff. An all-staff meeting will be called hopefully on Monday, with the CEO present. On Tuesday the Chairman hopes to have an all-staff meeting to introduce the new interim CEO. Each Executive Director has authority to pass this information on to their respective staff. Best wishes were exchanged on both sides.

Board Resolutions for adoption:

1. IT IS RESOLVED that the Chairman, on behalf of the Board of Directors, is authorised to enter into an arrangement by deed with CEO Malike Cummings, together with such changes as the Chairman may determine at his discretion, and this resolution will take immediate effect.

***LW moved the adoption of the resolution relating to the Deed arrangement. Seconded by FB. All in agreement. Resolution adopted.***

2. IT IS RESOLVED that from Friday 25 February 2022 at 5pm, the interim CEO of OfReg will be a person seconded to the staff of OfReg by Government, being Mr Peter Gough, for a period of not more than one year, or the period of the completion for the recruitment and in-post placement process for the next CEO, whichever is the shorter period of time, and this resolution will take immediate effect.

***LW moved the adoption of the resolution relating to the secondment of an interim CEO. Seconded by FB. All in agreement. Resolution adopted.***

It was recognised that EDI and AL were travelling to Barcelona today, to attend the MWC22

conference. EDI nominated Jose Hernandez (JH) to be (Acting) EDI during his absence; and will get the CEO's approval for this today. JH's contact details will be circulated to the Board.

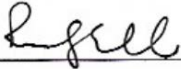
CFI confirmed he will be in Cayman Brac with his team next week, returning the following week.

Chair informed the Executive Directors to forward orientation presentations to the COO for use with onboarding the interim CEO.

13.08pm AL joined the meeting.

**2. Adjournment**

Motion to adjourn at 13.13pm made by FB. Seconded by LW. All in agreement, Motion carried: meeting adjourned at 13.13 pm.

Signed  Rudy Ebanks, Chairman

Signed \_\_\_\_\_ Joanne Conolly, Secretary