



Utility Regulation and Competition Office

FOI Requests 2022

(1) On 25 April 2022, the applicant requested a record of the salary, post title, direct report, and normal benefits for the top (8) employees at OfReg. On 27 April 2022, a spreadsheet with the information was provided to the applicant.

Post Title	Reporting To	Responsibilities	Direct Reports	Vacant /Filled	Salary Range	Normal Benefits	General Comments
Chief Executive Officer (CEO)	Board of Directors	a) Responsible for the overall strategic and operational performance of the Utility Regulation & Competition Office. b) Responsible for promoting the development and proper functioning of Critical National Infrastructure and leadership in the sectors of electricity, information and communication technology (ICT), water and wastewater in the Cayman Islands. c) Responsible, as a part of the Cyber Incident Response Team for the development of a national cyber security strategy and its implementation across all sectors of Government and industry.	6	Filled	C\$134,712 - \$168,240 paid by OfReg	Non-contributory pension and health insurance	The position of Director of Economics & Regulatory Affairs is vacant when filled this will increase to 7 direct reports.
Chief Fuels Inspector/ Director Fuels Market	CEO	a) Direct the regulation of the fuel sector in accordance with primary regulation and written policy guidelines provided by Cabinet. b) Administer and enforce the Dangerous Substances Law.	1	Filled	C\$134,712 - \$168,240 paid by OfReg	Non-contributory pension and health insurance	The position of Assistant Director 'Fuels' is vacant, when filled this will increase to 2 direct reports.
Chief Operating Officer (COO)	CEO	a) Assist the CEO with providing leadership, managements and vision necessary to ensure that the Utility Regulation & Competition Office has the proper operational controls, administrative and reporting procedures. b) Oversees OfReg's day-to-day operational functions and establish and/or enhance appropriate governance systems within human resources, procurement, public relations, and information technology that will support the key strategies, plans and policies for achieving the objectives of OfReg.	2	Filled	C\$152,340 - \$176,652 paid by Central Government	Non-contributory pension and health insurance	The positions of IT & HR Managers are vacant, when filled this will increase to 4 direct reports. There are currently 2 admin officers who are also reporting directly to the COO but will report to the HR Manager in the future.
Director of Economics & Regulatory Affairs	CEO	accordance with the Utility Regulation & Competition (URC) Act, Information & Communications Technology Act (ICTA), Electricity Sector Regulation Act (ESRA), the Water Sector Regulation Act, The Water (Production and Supply) Act, the Wastewater Collection and Treatment Act, the Fuel Market Regulation Act, the Dangerous Substances Act and other relevant Acts, subsidiary legislation and government policy and applicable licenses. b) Lead applied economic research on a wide range of matters related to the utilities and industries that OfReg regulates, which include short- and long-term forecasting of loads, the billing determinates of public utilities, competitive policy analysis, market analysis, cost analysis, and rate structure analysis of various aspects of utility issues.	0	Vacant	C\$96,600 - \$129,924 Paid by OfReg	Non-contributory pension and health insurance	This position is vacant, when filled this will have 3 direct report.
Executive Director - Information & Communications Technology	CEO	a) Responsible for the regulation and development of the information and communication technology (ICT) sector of the Cayman Islands in accordance with the Utility Regulation & Competition (URC) Act, Information and Communication Amendment Act and subsidiary legislation. b) Oversight of the ICT's Critical National Infrastructure.	5	Filled	C\$134,712 - \$168,240 Paid by OfReg	Non-contributory pension and health insurance	The position of Deputy Executive Director is vacant, when filled this will change to 1 direct report to the Executive Director and 4 to the Deputy Director.
Executive Director - Energy & Utilities	CEO	a) Advising the CEO and Board of Directors on energy, electricity and water sector matters, including: • compliance with government's international obligations, • developing and promoting awareness throughout the Cayman Islands on the value of new technologies and innovation in the economic, social and political development of the islands, working with the CEO and other sector teams within the Office. b) Providing direct support to the Chief Executive Officer in handling the day-to-day compliance and financial responsibilities of the energy and utilities division.	1	Filled	C\$134,712 - \$168,240 Paid by OfReg	Non-contributory pension and health insurance	The position of Deputy Executive Director 'Water' is vacant, when filled this will increase to 2 direct reports.
Financial Controller	CEO	a) Manage all financial and accounting transactions of the Utility Regulation & Competition Office in accordance with established objectives, policies and generally accepted accounting principles. b) Keep under review the adequacy and sustainability of the Office's revenue streams and make recommendations as needed for amendments to the relevant statutory processes.	1	Filled	C\$96,600 - \$129,924 Paid by OfReg	Non-contributory pension and health insurance	The position of 'Accountant' is vacant when filled, this will increase to 2 direct reports.
General Counsel	CEO	a) Act as principal legal advisor of the Utility Regulation & Competition Office responsible for the provision of effective legal advice, services, and representation for all legal and regulatory matters to the various divisions within the Office to ensure it creates and enforces a regulatory framework that instills the confidence of all stakeholders, in accordance with the Utility Regulation & Competition (URC) Act and related sector acts and subsidiary legislations.	1	Filled	C\$134,712 - \$168,240 paid by OfReg	Non-contributory pension and health insurance	The positions of Regulatory & Competition Counsel is vacant when filled this will increase to 2 direct reports.

(2) On 27 April 2022, the applicant requested a copy of any records relating to OfReg initiating administrative fines/penalties on a company. On 26 May 2022, the applicant was notified that this matter was exempt as per Section 16 (b) (i) of the FOI Act (2021 Revision). This matter went to Internal Review and was withdrawn by the applicant on 20 June 2022.

(3) On 31 May 2022, the applicant requested copies of all records concerning the spectrum details for a company. The applicant was informed that these documents were records relating to the commercial interests of the company and were exempt as per Section 21 (1) (a) (ii) of the FOI Act (2021 Revision).

- (4) On 2 August 2022, the applicant requested to know if OfReg has implemented on any licensees a cost methodology on the forward-looking long-run incremental cost methodology (FLLRIC), if any licensee has a dominant position in the FLLRIC model and if any licensees were investigated by OfReg on matters related to the FLLRIC model. The applicant was notified that the Office is currently conducting a Significant Market Power (SMP) dominance review and as a result, the Office will be launching a consultation on the proposed Market Definition and Competition and Competition Assessment in several markets under review in the telecommunications sector.
- (5) On 9th August 2022, the applicant requested to know which licensees paid their licence fees up to and including the second quarter of 2022 for class C Mobile, D1 – Fibre Optic Cable- Domestic Optic Cable and IXP Licences. On 25 August 2022, a spreadsheet with the information was provided to the applicant.
- (6) On 5 October 2022, the applicant requested a copy of the pay scale currently in use at OfReg. On 9 October 2022, a spreadsheet with the salary scale was supplied to the applicant.
- (7) On 7 October 2022, the applicant requested copies of all communications between the current and previous staff at OfReg and a private company on studies, reports and costs by the company regarding business studies by the company. This matter went for Internal Review and the applicant was asked to narrow the scope of the request but did not do so, this request was closed on 29 December 2022.
- (8) On 6 October 2022, the applicant requested the total cost OfReg spent on job adverts for the period of 1 January 2021 to September 2022. A spreadsheet of the requested information was provided to the applicant.
- (9) On 7 November 2022, the applicant requested to know which licensees paid their licence fees up to and including the second quarter of 2022 for class C Mobile, D1 – Fibre Optic Cable- Domestic Optic Cable and IXP Licences. On 24 November 2022, a spreadsheet was provided to the applicant.