



UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

Deputy Executive Director – Information

Ref: OF11/22 **Salary Range:** C1\$84,876.00 - \$114,156.00 per annum

The Utility Regulation and Competition Office (OfReg) is the independent multisector regulatory authority with responsibility for the Energy and Electricity, Fuels, Information and Communication Technology (ICT) and Water and Wastewater sectors. The Office also regulates the use of electromagnetic spectrum and manages the “.ky” internet domain.

Created by the enactment of the Utility Regulation and Competition (URC) Act, OfReg has wide powers for consumer protection and is particularly mandated to facilitate innovation in the sectors for which it has responsibility for the promotion of economic development.

The Deputy Executive Director -Information is a key and critical member of the senior management team, who assists the EDI in fulfilling the Office’s overall strategic objectives. The post holder is responsible for supervising and assigning work within the ICT team to ensure that all routine operational requirements are properly executed and that all ICT networks and services, including all forms of radio which includes ship, aircraft, mobile and amateur radio are regulated and licensed where required.

Key areas of accountability include, but are not limited to:

- Work to ensure that all ICT networks and services are regulated in accordance with the Utility Regulation and Competition Act, the Information and Communications Technology Act, as well as all other applicable laws and regulations.
- Identify, develop, and implement policies and procedures to guide the control and management of the regulatory process and ensure a predictable regulatory environment exists.
- Manage all aspects of the industry and public consultation processes including by engaging key stakeholders in the ICT industry to leverage their participation in the policy, strategy, and legislation development processes.
- Manage the licensing and compliance functions of the ICT sector and contribute to discharging its workload.
- Review and assess license applications, modifications, and disputes, and prepare recommendations for presentation to the Board.
- Oversee the ICT Sector Management Team effectively and efficiently to achieve OfReg objectives.
- Manage the development and implementation of a cybersecurity resource to provide strategic direction, research, policy advice and response in support of mitigating cyber threats to /ICT and other critical infrastructure.

Qualifications and Experience

- Must hold an undergraduate degree in Law, Economics, Utility Regulation or related field.
- A Master’s degree or post graduate qualification from a recognised educational institution in Law, Utility Regulation, Competition Economics, Public Policy, or related field will be advantageous.
- Should be an Accredited Mediator; or have Alternative Dispute Resolution qualification.
- A degree, certification or designation in national cybersecurity policy, critical infrastructure management or similar is desirable with a minimum of 5 years’ work experience in ICT regulation and a minimum of 3 years’ work experience managing professional staff in ICT regulation.
- Minimum of 3 years in policy development, legal analysis, and enforcement.

- A sound understanding of ICT regulatory operations and technologies, consumer demand for services as well as trends in their development.
- Prior experience in a telecom, spectrum, broadcasting, computing, and cybersecurity environment is desirable, to include experience in the use of electronic communications technology systems and components.
- The ability to understand all sides of a regulatory issue, including political, socioeconomic, technology, legal issues and ability to work with other professionals from other disciplines with high level of professionalism.
- Public policy development experience.
- Remain politically neutral in their work, demonstrate high degree of professionalism and ethics and be socially, culturally sensitive, and highly confidential in their work at all times.
- Awareness of local and international issues impacting the ITC regulatory environment and detailed understanding of corporate governance.
- Be confident in public speaking, including interacting with the media, special interest groups, the general public, and high-level Government stakeholders.

Applications

All applications must include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional character references. **All** documents must be received for an application to be considered.

Detailed job description and OfReg application form are available online at: www.ofreg.ky/job-opportunities

Interested persons should submit their curriculum vitae, application form and cover letter to:
<https://ofreg.bamboohr.com/jobs>

Please submit the application form together with your curriculum vitae as a single PDF document.

Application Closing Date: 9th December 2022