



**Board of Directors Meeting of the  
Utility Regulation and Competition Office ('OfReg')  
Held on Thursday 7 April 2022, 2.30pm  
at the Office of the Utility Regulation and Competition Office  
Special Meeting #3 of 2022**

**Minutes**

**Present:**

Mr Rudy Ebanks (Chair)  
Mr Leroy Whorms, Non-Executive Director (LW), via Zoom  
Mr Alric Lindsay, Non-Executive Director (AL)  
Ms Natasha Bodden, Non-Executive Director (NB)  
Ms Bonnie Anglin, Non-Executive Director (BA)  
Peter Gough, Interim CEO (ICEO)  
Mr Sonji Myles, Executive Director ICT (EDI)  
Mr Duke Munroe, Chief Fuels Inspector (CFI), via Zoom  
Mr Gregg Anderson, Executive Director E&U (EDE)  
Ms Joanne Conolly, Board Secretary (BS)  
Mr Christen Suckoo, Chief Operating Officer (COO), by Invitation

**Apologies:**

Frank Balderamos, Deputy Chair (DC)

Meeting called to order at 2.41pm

A moment's silence was held in respect of NED Balderamos' loss.

1. **Interim CEO Contract**

Redacted under PAA s19(5)(a)

Chair spoke to the history of change in OfReg's Interim CEO appointment and brought to the Board's attention that a fixed contract with Mr Peter Gough to act as Interim CEO had been signed.

The process of recruitment of a full-time in-post CEO is to take effect immediately.

**Chair called for Board's affirmation of the current position and acknowledgement of the ICEO's seat on the Board. Affirmation received unanimously.**

2. **Work Permit Holder Acting For CEO/Interim CEO**

Redacted under PAA s19(5)(c)

no employee on a work permit is to act for any CEO.

2.59pm AL joined.

Redacted under PAA s19(5)(a)

Chair read out his Directive: 'The Chair is directing that any work permit holder, shall henceforth not be ratified either by the Board, or Chair on behalf of the Board, to act in a position of CEO or ICEO and that this position is endorsed by the Board.'

**NB moved to approve the Directive, Seconded by BA. Motion carried.**

Discussion then followed amongst the Board members in respect to the current amendments to the URCA, and responsibilities under the various other Laws governing OfReg, ie the Immigration Act, Labour Act, etc.

Redacted under PAA s19(5)(b) and PAA s4


3.

[Redacted content]

Recommendation to the Board was **Moved by LW, Seconded by NB.**

Meeting was adjourned at 7.06pm.

Signed  Rudy Ebanks, Chairman

Signed  Joanne Conolly Joanne Conolly, Secretary

Digitally signed by Joanne Conolly  
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